**HEALTH & SAFETY POLICY**

## SCOPE

This policy applies to all operations and activities under the control of [COMPANY] management.

## OUR RESPONIBILITIES

The CEO is responsible for providing, resourcing, and supporting work health and safety.

The Health and Safety Manager/Operations Manager is responsible for coordinating the development and review of this policy and its associated procedures.

Line Managers are responsible for implementing and enforcing this policy and associated procedures.

Employees, contractors, and visitors are responsible for complying with this policy and its associated procedures.

## REVIEW

This policy will be reviewed as a minimum, every 12 months.

Review date: [MONTH, YEAR].

[SIGNATURE OF AUTHORISED COMPANY REPRESENTATIVE]

[MONTH, YEAR]

[FULL NAME], [POSITION]

## OUR GOAL

Everyone goes home safe and healthy every day.

## OUR COMMITMENT

As the leading [INDUSTRY] service provider in [STATE], [COMPANY] is committed to providing a safe and healthy work environment for employees, contractors and others involved in, or exposed to, our business activities. Preventing work injuries and illnesses, complying with legal and other obligations relevant to our operations and continually striving to improve our health and safety standards is echoed in our work philosophy; Prevent - Comply - Improve.

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| OUR OBJECTIVES | |
| Safe Workplace | We will provide and maintain safe premises with safe means of entry, access, and exit. |
| Safe Plant & Equipment | We will provide and maintain safe plant and equipment and ensure it is used correctly. |
| Safe Substances | We will ensure all substances on site are safely used, handled, stored, transported and disposed of. |
| Safe Systems | We will develop and implement a systematic approach to identifying and managing WHS hazards and risks. |
| Safe People | We will train our people to ensure they have the right knowledge, skills, and attitude to perform their work correctly and without harm to themselves or others. |
| Legislation | We will identify and implement all WHS legislative standards and codes of practice relevant to our business and operations. |
| Consultation | We will adopt a team approach to improving our WHS standards through open and regular communication and consultation of health and safety matters. |
| Monitor and Measure | We will conduct regular workplace assessments to ensure we are complying with the standards, objectives and targets we set ourselves. |
| Emergency Response | We will develop and test emergency plans to ensure their effectiveness. |
| Rehabilitation | In the regrettable instance of an employee being injured we will provide effective first aid, rehabilitation, and support to ensure a speedy recovery. |